



**Oregon Association for Music Therapy
Executive Board Meeting Minutes
June 26th, 2022, 1pm**

The board meeting of the Oregon Association for Music Therapy was called to order at 1:05 on June 26th, 2022 with Christine Korb, Kate Caruso, Joshua Pearl, Brea Murakami, Natalia Uribe, Airel Farley and Lily Fugita present. **Quorum was established.**

Approval of Agenda

Chris Korb moves to approve the agenda. Second: Joshua Pearl **Motion carries.**

Approval of Meeting Minutes

Airel Farley moves to approve the May 22nd, 2022 Meeting Minutes. Second: Joshua Pearl. (Brea abstains) **Motion carries.**

Officer Reports

President, Chris Korb

Nothing new to report. Concerns about the summer conference. Look forward to discussion plans for that.

President-Elect, Joshua Pearl

Joined the government taskforce. Would like to start a Reimbursement Committee to compliment GTF? Need for response and referral system (w/Communications committee?) for emails and social media posts (vs. luck of the draw)(address: equity in referrals)
Networking with MT-BCs and community stakeholders
Met with all committees involved with.
Will report in committee reports

Vice President, Kate Caruso

This month I continued to work on the plans for the summer event. I confirmed and scheduled both the indoor and outdoor spaces at Taborspace that we had decided on for our event. I also confirmed with Jodi at Earthtones Northwest that

we can use the instruments onsite for music making and permission to use them outdoors (and have keys to access all instruments). Additionally, I reached out to potential presenters for the summer event and have been in communication with Rachele Morgan, MA, MT-BC who is preparing a proposal for a virtual presentation regarding our theme. I have two leads on projector screens/projectors to use for the event as well (Public Library or Taborspace). I also sent out a quick email survey to our board about the theme of the event, with the majority voting for the title "Music Therapy and Building Community In a Hybrid World." Additionally I met with the peer support planning group and held our first peer support meeting.

Secretary, Airel Farley

I sent out The Blast for May, prepped board meeting minutes, and started prepping The Blast for June. I also responded to an MT who had reached out about connecting socially with other music therapists and directed her to our events and other board members.

Treasurer, Brea Murakami

As of June 24th, 2022, OAMT has \$4,805.64 in our US Bank account and \$56.93 in the PayPal account for a total of \$4,862.57 in assets. In June 2022, I continued keeping track of the OAMT finances and updated our documentation with federal and state organizations by filing the 2021 990-N (e-Postcard) form with the Internal Revenue Service and the 2022 Annual Report for the Oregon Secretary of State. I am still working on filing the CT-12 Charitable Activities form because I need to reach out to the Oregon Department of Justice to ask questions about completing the form.

I continued meeting with the Peer Supervision and Communications task forces to strategize about disseminating information about the 2022 OAMT Workforce Survey. I shared a short presentation of the report's highlights at the first OAMT Peer Support group on Monday, June 20th and created several related social media posts about the survey report content.

Public Relations, Cody Mills

Since the last meeting, the public relations officer has received and responded to numerous emails requesting information about internship sites, job market info, and networking opportunities.

Cody has also met with the co-chair members of the membership taskforce to discuss ways to build, maintain, and retain our membership, and the communications taskforce to discuss ways to better reach out to members and potential members.

Media Coordinator, Natalia Uribe

Since the last meeting I have put out several posts on our social media, most of them regarding our first Peer Support Group meeting. I also met with the DEI,

Global Outreach, communications task force and Peer Support Group Committees. Present at the first peer support meeting. Together with Cody and Brea we are creating a list of topics for future social media posts and plans on increasing engagement in the community online.

Government Relations Representative (Melissa Potts)

Student Representative, Lily Fugita

No Update to Report.

Committee Reports

Joshua Pearl Makes motion to add discussion of reimbursement committee/government task force to new business. Natalia Uribe seconds. Motion Passes

Communications Taskforce (Brea, Cody, Natalia)

Explore ideas for engaging with the public, clarification of posts. Ideas: pool of resources for referrals (spreadsheet), mentorship program for younger professionals looking at specific fields/populations. Future posts ideas: order of workforce analysis posts, reminders for peer support, possibly official statement about AMTA, discussion of celebratory posts for pride month, black history month, maybe not holidays.

Joshua Pearl suggests a members only resources list/tab on the OAMT website. How do we account for equity of responses/referrals? Craft an official response to the restructuring of AMTA. Acknowledges the overlap between this taskforce and the DEI committee work. Call for formalizing that collaboration.

Natalia Uribe motions to add referral system to new business. Chris seconds. Motion passes

Joshua Pearl motions to add official AMTA response, mentorship program, and holiday posts to new business. Chris seconds. Motion passes

Peer Support Committee (Kate, Natalia, Brea, Joshua)

The peer support planning group met to finalize our intentions and agenda for the first peer support group. We held our first meeting via Zoom last Monday, with two music therapists in attendance as well as our team. Brea presented about the workforce survey, and all participants discussed the survey and asked questions, as well as presenting their own topics and questions that were discussed amongst the group. I felt it was a successful first meeting, and emailed a quick summary of our topics as well as a request for feedback to all in

attendance. The committee has a meeting scheduled for this week to plan and schedule our next peer support meeting for the month of July.

Membership & Enrollment Committee (Cody & Joshua)

Heretofore *EMBER* Committee

Naming the committee "EMBER" standing for Enrollment, Membership, Benefits, Engagement, and Retention.

a) Create a more systematic approach to each of those elements, including a clear process for responding to website inquiries and an ongoing list to reach out to non-MT prospective members like ex-clients, doctors and therapists.

1. Enrollment:

Consider growing OAMT by enrolling other types of members drawn from stakeholders in the community and offer relevant benefits as incentives.

According to the OAMGT bylaws, there are 4 classes of membership

ARTICLE III – MEMBERSHIP

SECTION I. Membership in OAMT shall be of four classes:

- Professional Member
- Associate Member
- Student Member
- Affiliate Organization Member

Looking at expanding our membership to include all four types.

There can also be (non-voting) elected officers on the board.

2. Membership:

Welcome packet with list of benefits and opportunities for engagement

3. Benefits:

4. Engagement:

5. Retention/Referral: strategies for retention and systems for referrals beyond "find an MT"

Joshua motions to rename the membership & Enrollment committee to EMBER committee. Chris seconds. Motion passes.

DEI (Joshua & Natalia)

Natalia and Joshua met on 5/13/22:

a. Reviewed Old Business (Topics for development)

1) DEI in MT Community

- 2) Racial and Cultural Diversity
- 3) Theoretical Diversity
- 4) Interdisciplinary Culture
- 5) Gender Diversity
- 6) Musical Diversity
- 7) Combating hate (Ted Ficken)
- b. JP and NU Shared and explored intersectionality of identities creating model for deepening local community culture and awareness (the conversation starts with us getting to know each other); used “Privilege/Oppression Wheel” as a reference

2. Growing DEI Community Resource List:

- a. The Arts are for Freedom: Centering Black Embodied “Music to Make Freedom Free” (Journal of Performing Arts Leadership in Higher Education), by Hakeem Leonard, MT-BC (Shenandoah University)
- b. “Songs With a Questionable Past” article
- c. Natasha Thomas and Marisol Norris’s “Open letter to the MT Community on Justice and Equity”
- d. “Continuum on Becoming an Anti-Racist, Multicultural Institution”

a. The Black Music Therapy Network, Inc. (BMTN)/BMTN Fundraiser
 The Black Music Therapy Network, Inc. (BMTN) is an organization of Black music therapy students and practitioners, cultural workers, educators, musicians, business owners, conscious researchers, and service recipients at the critical intersection of music and health who are deeply committed to the healing, transformation, and the liberation of Black communities.

Every year, BMTN provides financial awards to Black students and practitioners in the music therapy profession to sustain their education and practice. This year, BMTN desires to expand its sphere of impact to include even more financial resources and programs that further support the health and wellness of Black communities through music. We seek your generous support to reach this goal. Your monetary gift will further BMTN's mission. The funds raised will go towards BMTN scholarships, community-based programs, and the continued work of the Black Music Therapy Network as we strive towards effective stewardship within the communities we serve.

Click the link below to give donations of any amount, or head to the BMTN website to donate fixed gifts of \$25 and receive a limited edition BMTN T-shirt (while supplies last).

Thank you in advance for your generous support and willingness to help us reach our goals.

*BMTN is 501(c)(3). All donations are tax-deductible.
<https://www.blackmtnetwork.org/donations-center>

Global Outreach (Natalia & Joshua)

Natalia and Joshua met on 5/13/22:

2. Discussed upcoming WFMT 2023 in Vancouver, BC
3. Waiting to vote on updated WFMT membership issue (\$150)
4. Benefits for affiliate organizational membership:
 1. Receive membership certificate
 2. Have council member speak at one of our events
 3. Posting on the WFMT website's global calendar
 4. Use of the WFMT member logo

Old Business

- **WFMT** - Decision to join or not to join
 - Joshua Pearl makes motion to join WFMT as affiliate member for \$150. Chris Seconds. Motion Passes
 - Chris asks to contact former OAMT member, current OAMT member, Petra to alert her to our decision.
- Feedback about **Work Force** post to the *June Blast*
 - Brea has received no feedback, in a week it had only been viewed 34 times. At peer support group, the non-OAMT member did not know it existed.
 - Will add a link to the full report in future posts about it.
 - Joshua notes how the report came to life during the presentation in the peer support group. It was a snapshot of where we are and where we could be. Maybe present it at the conference? Running commentary was very valuable. Of course we always want a larger sample size.
 - Can add a 5-7min. Presentation on highlights of the workforce analysis to the general business meeting at the summer conference.

New Business

- Sort out details for summer OAMT conference, July 23, Tabor Space
 - Have been accomplished:
 - In mir hall in the tabor space
 - Yard is also reserved
 - Current idea: indoor part using speaker & projector with zoom options for the speaker & likely the business meeting. Outdoor space for music making, not able to broadcast the outdoor session.
 - Tech equipment is in the works.
 - We have the space from 1-4:30

- Suggested 1:30-4:30
- Things to sort today: Scheduling, Set Up Logistics, Speaker
- Schedule
 - Things to include in schedule
 - Business meeting
 - Speaker
 - Music making
 - Peer support
 - Hanging Out/mingling/picnic
 - Maybe split up into different options for break out
 - Instrument/idea swap during picnic part
 - Start with picnic/potluck mingling (~1 hour)
 - Going on throughout in one corner or maybe in an EarthTones studio?
 - Speaker/presentation/workshop
 - Business Meeting (~1 hour including break)
 - Peer Support Meeting
 - Musicking
- Set Up Logistics
 - Brea & Natalia will help with day of set up
 - We will have to provide cutlery, dinnerware, etc.
- Speaker
 - Is the speaker for peer support different than the general speaker?
 - Rachel MA, MT-BC - former professor, runs Sound Scaping Source, good community partners
 - Would present via online
 - Make sure her presentation is on the topic below, not on “how to telehealth”
 - We are talking about connecting as colleagues, we knew in person, we figured out how to do online, how does we do this hybrid?
 - Kristine Stephens - would be good, experienced, and sophisticated presenter

Joshua Pearl makes motion to finalize the above details at the peer support meeting at 5:30 on Wednesday. Chris seconds. Motion passes

- Confirm conference suggested title: “Community Building in a Hybrid World” ...
 - Official Title: Music Therapy and Building Community In a Hybrid World
- Reimbursement/government task force
 - Joshua Pearl makes a motion to form the Reimbursement Committee.

- Conversation between our committee and the taskforce, that conversation is already happening between Jessica and Emily Ross and Joshua Pearl
 - Government taskforce is through AMTA and CB-MT
 - Chris motions to add reimbursement/government task force and all following new business to old business to the August meeting
 - Natalia motions to discuss reimbursement/government task force and add all following new business to old business to the August meeting. Chris seconds. Motion Passes
 - Committee would be involved in grants, funding, and reimbursement for both research and clinical. This is an integral part of what OAMT does.
 - Joshua Pearl makes a motion to form the Reimbursement Committee with himself and Natalia, that would evolve in the months ahead. Natalia seconds. Motion Passes
 - Possibly Kate join in August (With membership of this committee open to other OAMT members).
 - Motion to extend meeting to accommodate good and welfare. Chris seconds. Motion Passes
- Referral system
- AMTA response
- Mentorship
- Holiday/other posts (criteria)

Good and Welfare

- Natalia will begin receiving her first referred clients in mid-July.
- Chris was able to record the song for her daughter's wedding in Joshua's studio
- Airel got a dog.

Adjournment

Next Meeting for one hour at 1pm on July 17th, 2022

The Meeting after that to occur at 11pm on August 14th, 2022.

Chris motions to adjourn. Airel seconds. **Motion passes** Meeting adjourned at 3:08 June 26th, 2022.